

# Kresge Foundation • Emerging Leaders in Public Health

**Emerging Leaders in Public Health (ELPH)** is designed to develop local public health leaders in pairs. This team of leaders challenge and support each other, and build skills and competencies together.

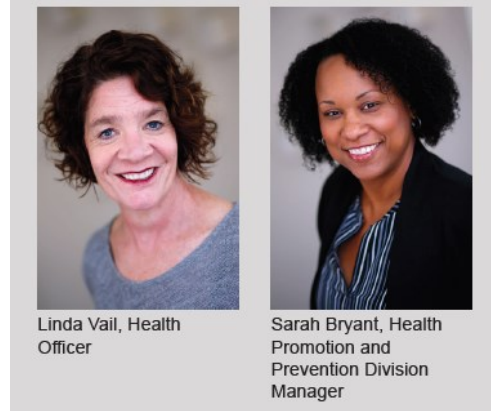
Each team is composed of a health officer, the top leader in the organization, collaborating with a co-leader identified as an emerging leader from the same organization.

In addition to receiving leadership coaching and development, each team receives a grant up to \$125,000 to develop and implement a transformative concept designed to deliver a new model of public health for its community.

**Initiative Aim:** Help current and future local public health department leaders advance innovative models, which improve their organizations and position them for new opportunities in today's changing health care environment.

#### ELPH Goals:

- Equip Health Officers with knowledge & skills to lead in today's changing healthcare environment
- Enhance leadership competencies in business, planning and public health systems development



#### ICHD ELPH Activities:

- Develop a transformative new role for our the Ingham County Health Dept.

#### New Role:

- **Health Equity Practice Consultant** that partners with organizations primed for change in order to offer technical expertise, tools, and customized strategies that will serve as a catalyst for eliminating health inequities.

#### Milestones:

- Health Equity Self-Assessment of ICHD using BAHRII toolkit as a model
- Health Equity Report of Ingham County
- Health Equity Communications Strategy
- Development of a toolkit used for organizational self-assessment accompanied by a suite of health equity tools to improve and strengthen areas requiring improvement or exploration