

Work Restrictions for HCP with SARS-CoV-2 Infections and Exposures



- HCP are considered **"boosted"** if they have received all COVID-19 vaccine doses, including a booster dose, as recommended by CDC.
- HCP are considered **"vaccinated"** or **"unvaccinated"** if they have **NOT** received all COVID-19 vaccine doses, including a booster dose, as recommended by CDC.

For more details, including recommendations for healthcare personnel who are immunocompromised, refer to Interim Guidance for Managing Healthcare Personnel with SARS-CoV-2 Infection or Exposure to SARS-CoV-2 (conventional standards) and Strategies to Mitigate Healthcare Personnel Staffing Shortages (contingency and crisis standards).

Work Restrictions for HCP with SARS-CoV-2 Infection

Vaccination Status	Conventional	Contingency	Crisis
Boosted, Vaccinated, or Unvaccinated	10 days OR 7 days with negative test*, if asymptomatic or mildly symptomatic (with improving symptoms)	5 days with/without negative test, if asymptomatic or mildly symptomatic (with improving symptoms)	No work restriction, with prioritization considerations (e.g. asymptomatic or mildly symptomatic)

Work Restrictions for HCP with SARS-CoV-2 Exposures

Vaccination Status	Conventional	Contingency	Crisis
Boosted	No work restrictions, with negative tests on days 2** and 5-7	No work restrictions	No work restrictions
Vaccinated or Unvaccinated, even if within 90 days of prior infection	10 days OR 7 days with negative test	No work restriction with negative tests on day 1**, 2, 3, & 5-7	No work restrictions (test if possible)

*Negative test results within 48 hours before returning to work

** For calculating day of tests: 1) for those with infection consider day of symptom onset (or first positive test if asymptomatic) as day 0; 2) for those with exposure consider day of exposure as day 0