

**EMERGENCY ORDER (2020-24) FOR CONTROL OF EPIDEMIC
EMPLOYEE SCREENING**

This Order is made pursuant to Section 2453 of the Public Health Code, being MCL 333.2453.

In response to the ongoing public health emergency and the risk posed by a resurgence of COVID-19, matters concerning the public health of the residents of Ingham County have been brought to the attention of the Ingham County Health Officer. The Local Health Officer has determined that controls are necessary to reduce transmission of COVID-19 and to protect the public's health in Ingham County based on the following facts:

- A communicable disease, novel Coronavirus, which causes COVID-19 has been identified and can be transmitted from person to person.
- In order to control and limit the spread of the novel Coronavirus, it is necessary to prevent infected people from coming into contact with uninfected people.
- The spread of COVID-19 can be reduced with cloth face coverings, social distancing, and staying home when sick.

It is hereby ordered that all businesses and operations take the following precautions:

1. Develop and implement a daily screening program for all staff upon reporting to work sites.
 - i. The screening procedures must include the following questions:
 - i. Symptoms: new or worsening cough, shortness of breath or difficulty breathing, new loss of taste or smell, fever (100.0° F), OR TWO (2) or more of the following: chills, muscle aches, headaches, sore throat, diarrhea, nausea or vomiting, congestion or runny nose. When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation of lack of fever.
 - ii. Any close contact in the last 14 days with someone with a diagnosis of COVID-19.
 - ii. Any "yes" response to the screening questions above requires the individual to be excluded:
 - i. With symptoms, until COVID-19 can be ruled out **OR** if COVID-19 cannot be ruled out the individual needs to self-isolate for at least 10 days or 24 hours with no fever without use of medicine that reduces fevers AND other symptoms have improved, whichever is longer;
 - ii. With close contact, for 14 days since close contact with diagnosed case of COVID-19 unless exempt or otherwise approved for work with appropriate safety precautions.
2. Develop and implement a social distancing plan (at least 6 feet from another person) for employees working in shared spaces and customers waiting for services inside or outside of the business.
3. Publish this order at all facility entrances so that it is visible to all employees and customers.

Consistent with MCL 333.2261 and 764.15(1), willful violation of any emergency order constitutes a misdemeanor punishable by imprisonment for not more than 6 months, or a fine of not more than \$200, or both. An individual may be arrested if violation occurs in the presence of a police officer, or the police officer has reasonable cause to believe individual has violated a rule or order.

This order takes effect immediately and will remain in effect until it is determined by the Ingham County Health Officer that the threat to the public's health and lives is no longer present.

This order may be revised as well as supplemented with specific procedures and orders in accordance with the Michigan Public Health Code.

Respectfully,



Linda Vail, Health Officer
Ingham County Health Department

October 4, 2020

Date