



**INGHAM COUNTY HEALTH DEPARTMENT
5303 S. Cedar St., Lansing, MI 48911**

**EMERGENCY ORDER (Ingham2020-5) FOR CONTROL OF PANDEMIC
Required screening measures at open businesses and
operations subject to the Governor's Executive Order 2020-42**

Emergency Order (Ingham2020-3) imposed similar restrictions. With this order, Emergency Order Ingham2020-3 is rescinded. This order imposes substantially identical restrictions but removes social distancing guidance as this is encompassed within Executive Order 2020-42.

This Order is made pursuant to Section 2453 of Michigan's Public Health Code, 1978 PA 368 (MCL 333.2453). Effective April 9, 2020, Michigan Governor Gretchen Whitmer issued Executive Order No. 2020-42 which temporarily suspended activities that are not necessary to sustain or protect life continuing through April 30, 2020 at 11:59 p.m. Exemptions include businesses and operations that employ critical infrastructure workers, which may continue in-person operations. Consistent with MCL 10.33 and MCL 30.405(3), a willful violation of Executive Order No. 2020-42 shall constitute a misdemeanor.

The Local Health Officer has determined that additional restrictions are necessary to control the Coronavirus pandemic and to protect the public health of Ingham County based on the following:

1. A communicable disease, novel Coronavirus, which causes COVID-19, has been identified within Ingham County and can be transmitted from person to person.
2. In order to control and limit the spread of the Coronavirus, it is necessary to prevent and limit infected people from encountering uninfected people.

It is hereby ordered that businesses and operations remaining open under Michigan Executive Order 2020-42 take the following precautions:

1. Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites.
 - a. The screening procedures must include the following questions:
 - i. Symptoms including but not limited to: fever, cough (excluding chronic cough due to known medical reason), shortness of breath, sore throat, and/or diarrhea (excluding diarrhea due to known medical reason). A verbal confirmation of lack of fever is sufficient if a touchless thermometer is unavailable.
 - ii. Travel internationally or outside of Michigan in the last 14 days.
 - iii. Any close contact in the last 14 days with someone with a diagnosis of COVID-19.
 - b. Any "yes" response to screening questions a (i) and a(ii) above requires the individual to be excluded:
 - i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least 7 days have passed since your symptoms first appeared.

- ii. 14 days following travel unless that travel was due to commuting from a home location outside of Michigan. Commuting is defined as traveling a distance between one's and work on a regular basis.
 - c. An employee who responds "yes" to screening question a (iii) may be allowed to continue work at the employer's discretion provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and the community:
 - i. Employers should measure the employee's temperature and assess symptoms prior to them starting work. Ideally, temperature checks should happen before the individual enters the facility. A touchless thermometer as used in a (i) or a dedicated thermometer for the employee if not touchless, should be used. Sharing of any thermometer other than a touchless thermometer is strictly prohibited.
 - ii. As long as the employee does not have a temperature or symptoms, they should self-monitor under the supervision of their employer's occupational health program or other programs in place to protect employee health and safety.
 - iii. If the employee becomes sick during the day, they should be sent home immediately.
 - iv. The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees' supplied cloth face coverings in the event of shortages.
 - v. The employee should maintain a distance of 6 feet from others and practice social distancing as work duties permit in the workplace.
 - vi. Beyond standard cleaning protocols, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be utilized by the exposed employee during the 14 days after last exposure.
 - d. Exemptions
 - i. Essential workers engaged in travel related to supply chain and critical infrastructure travel/movement are exempt from Part 1, Section b., Item ii.
 - ii. Nothing in this order shall limit the operations of first responders, health care institutions, public health functions, pharmacies and other entities that are involved in the mitigation of risk during this pandemic.

2. Publish this order at all facility entrances so that it is visible to all employees and customers.

The contents of this Order will be published to the members of the public at large by all reasonable means available. This Order will become effective on **April 13, 2020 at 12:00 am continuing through April 30, 2020 at 11:59 pm**. Those who disregard the order could be subject to a misdemeanor that includes up to 90 days in jail and/or a fine of up to \$200.

Respectfully,



Linda S. Vail, Health Officer
Ingham County Health Department

April 12, 2020

Date